



Peninsulas Emergency Medical Services Council, Inc.

PO Box 1297, 6876 Main Street

Gloucester, VA 23061

Office (804) 693-6234 - Fax (804) 693-6277

Board of Directors Meeting Minutes

Meeting Date: 03-19-2025

Meeting Location: Virtual – MS
Teams

Chaired By: Julia Glover

Begin Time: 6:32 p.m.

End Time: 8:05 p.m.

Minutes Submitted By: Steve Pincus

Draft: X **Approved Date:**

Members Present:	Members Absent:	Staff:	Others:
Anderson, Pamela (TC)	Beasley, Jeff		Nunnally, Brandon, M.D. (TC)
Barrick, Dave (TC)	Dent, Pat	Brophy, Kevin (TC)	
Doak, Melissa (TC)	Dodd, Lisa	King, Joann (TC)	
Glover, Julia (TC)	Lang, Betsy	Pincus, Steve (TC)	
Gupta, Sudershan (TC)	Massignan, Jason	Thomas, Debbie (TC)	
Hunter, Greg (TC)	Samuels, Gary	Veach, Travis (TC)	
Kennedy, Shannon (TC)	Thurman, Sadie		
Louka, Amir (TC)	Ward, Gary		
Kopczynski, Steve (TC)	Wenner, Jane		
Northstein, Johanna (TC)			
Paulette, Mitch (TC)			
Player, Michael			
Powell, Cornelius (TC)			
Sink, Betsy (TC)			
Smith, Matt (TC)			
St. George, Dustin (TC)			
Vanhoozier, Adria (TC)			

Item	Discussion	Action Required	By Whom/When
1. Call to Order and Introductions	Julia Glover called the meeting to order at 6:32 p.m. Steve Pincus called the role and attendees introduced themselves.		
2. Consent Calendar*	All documents for the consent calendar were posted in the MS Teams Board of Directors folder prior to the board meeting so that members had the opportunity to review them. Dr. Louka made a motion to accept the consent calendar. Melissa Doak provided a second to the motion. The motion carried.		
3. President's Report	<ul style="list-style-type: none"> a. Julia Glover stated that the Council presidents have been meeting with VDH and OEMS in Richmond. There were two meetings that were productive. Julie then stated that the first meeting was a “get to know everyone” and the second was to draw some boundaries for what had been proposed with [state required] reduction in the number of EMS councils. During the second meeting the boundaries were set for seven councils and a timeline for transition was established. b. Membership Changes* <ul style="list-style-type: none"> i. Greg Hunter's and Betsy Lang's term expired. (They agreed to renew.). Dr. St George made a motion to approve their renewals. Mitch Paulette provided a second to the motion. Motion passed unanimously. ii. Jason Massignan, MD, Mary Immaculate resigned. iii. Dr. Brandon Nunnally was appointed by Mary Immaculate to take Dr. Massignan's place. Dr. Nunnally introduced himself to Board Members. iv. Dr. Louka made a motion to accept Dr. Nunnally as a board member. Melissa Doak provided the second. Motion carried unanimously. 		
4. Vice President's Report	Pat Dent was not present.		
5. Secretary/Ex Director's Report	<p>Chief Player stated that there were a lot of developments in the past three months. The regional councils provided legislative initiatives to counter the “Fitch Report.” There was House Bill 2616 and Senate Bill 1294 which both got reported out of committee only to be tabled these bills would have altered the language of the Code of Virginia to keep the 11 regional EMS Councils and allocate 50% of the “Four for Life Funds for operational support of the EMS. Chief Player stated that all these measures failed.</p> <p>On a separate matter, Chief Player stated that PEMS will be hosting EMS Day at Busch Gardens on May 17th.</p>		
6. Treasurer's Report	Chief Barrick stated that he met virtually with Kevin Brophy to go over the financials. Kevin Brophy placed the financial documents in the “Teams” folder so that board members could review them.		
7. RMD Report	<p>Dr. Louka stated that there are a few things that are pressing that will come up in April—The agencies will be transitioning to their own drug boxes and there will now be differences from agency to agency. 100 cc bags of saline that are used to mix vasopressors and there is not a clear plan as to what will happen with those.</p> <p>Dr. Louka also stated that he put together a survey to be sent to the agencies to determine what the agencies' plans are so that we can determine the impact on PEMS regional protocols. Dr. Louka stated that he still sees</p>		

Item	Discussion	Action Required	By Whom/When
	great value for the continuation of collaboration between agencies, and that he is available to assist agencies through the transition.		
8. Staff Reports	Staff reports were not verbally given during the meeting. Chief Player stated that all staff quarterly reports were placed in the consent calendar for board members to review.		
9. Office of EMS Report	No one from OEMS attended the board meeting so there was no report.		
10. Old. Business	<p>a. PEMS Regional Medication Kit Status</p> <p>Chief Player reported the following:</p> <p>PEMS has ordered and received some of the medications. He also stated that PEMS is continuing to repair the broken boxes in preparation to turn them over to the agencies.</p> <p>The medication kit workgroup which acts as a clearinghouse for transition information, resources and tools meet once more prior to the transition on April 14th and then again on May 12th, at which time we'll discuss any post transition issues.</p> <p>There will be one additional webinar hosted by VDH scheduled for noon on April 3rd. There will be a presentation by one rural agency and one urban agency on their process, their successes, challenges and opportunities that they went through during their respective transition.</p> <p>Mitch Paulette inquired what he is supposed to tell his Board of Supervisors since they paid into the system for two boxes for each medic unit. He stated that he has three and is due three. He asked how his county is going to be reimburse.</p> <p>Chief Player responded that he has not been presented with that question and that PEMS is going to try to give the agencies what they need. He also stated that many of the boxes in the system were purchased with grant funds. The commitment from agencies and jurisdictions was to purchases the boxes to keep the system running noting that the boxes were used by all the agencies throughout the PEMS Region.</p> <p>Travis Veach stated that he is now beginning the process of removing some of the boxes from the hospitals and issuing those boxes to the agencies. However, he stated that he must leave enough boxes in the various hospitals so that they can keep the system operating until the April transition date. Travis listed several hospitals that have boxes in their caches. Travis went on to say that there are several boxes that are being repaired and those will also be made available to agencies as well as the boxes that are in the hospitals once the close out takes place in April.</p>		
11. New Business	<p>a. VDH/OEMS Financial Crisis and Aftermath</p> <p>Chief Player gave an overview of what took place with VDH, OEMS, and the regional councils. He stated that next year will be PEMS's 50th year – PEMS was created in 1976. He stated that in Spring of 2023 VDH began a review of programs and noticed some irregularities. In June 2023, VDH was unable to transfer \$12.5 million to the General Fund from the “Four for Life Program. In August, VDH placed a moratorium of all payments</p>		

Item	Discussion	Action Required	By Whom/When
	<p>and subsequent cancelling of the EMS Symposium. This was followed by a criminal investigation by Virginia State Police, The Attorney General of Virginia, and other federal investigative agencies.</p> <p>Chief Player stated that Governor Youngkin reallocated funds so that the councils and others owed money by VDH could be paid. In November 2023, the State EMS Advisory Board created a workgroup to provide leadership to OEMS to assist in prioritizing and managing OEMS payments. Then in January of 2024 the State contracted with Fitch & Associates to aid in resolving the fiscal crisis. They were supposed to provide the state with financial and operational recommendations. Fitch personnel met with several of the councils.</p> <p>Chief Player went on to explain that the VDH internal audit was completed in May of 2024, but it was not initially released to the public. VDH then produced a corrective action document with proposals to address 64 recommendations from the internal audit.</p> <p>In November 2024, the Joint Legislative Audit and Review Committee released their report. Later in November of 2024, the regional councils developed several legislative initiatives with the goal to protect the 11 regional councils and existing service areas, and we talked about those House Bill 2616, Senate Bill 1294, Senate Bill 800, the budget amendment and House Bill 1600, the budget amendment. In February of 2025, all the Regional Council legislative initiatives fell to administration.</p> <p>Chief Player then went on to state that in 2025, the regional council presidents met twice in Richmond with VDH and OEMS to come up with a plan to move forward. The determination was that the number of councils would be reduced to seven and they also determined the new boundary lines. One set of boundary lines essentially combined the PEMS and TEMS regions.</p> <p>Dr. Shannon Kennedy made a motion to go into executive session to further discuss the matter along with contractual issues. Dr. Gupta provided the second. The motion carried without any objections.</p> <p style="padding-left: 40px;">b. Discussion of Possible Merger with TEMS – Executive Session</p> <p>After discussion in executive session, Chief Kopczynski made a motion to go back to the regular meeting session. Chief Mitch Paulette provided the second. The motion carried.</p> <p>As a result of the executive session the determination was to put a motion from PEMS’ Executive Committee before the entire PEMS Board of Directors. The motion reads as follows:</p> <p>The Executive Committee recommends in the form of a motion:</p>		

Item	Discussion	Action Required	By Whom/When
	<ol style="list-style-type: none"> 1. That the PEMS Board of Directors direct the Executive Committee and staff to explore the merger of PEMS and TEMS, and if necessary, place a non-profit attorney on retainer and contract with an auditing firm. 2. That the Executive Committee and Staff, working with the attorney, facilitate the development of a letter of intent and a plan of merger for action by the entire Board of Directors; and, 3. That the Executive Committee and the Executive Director be authorized to represent the Board of Directors in this effort, seeking assistance as needed from the Board of Directors, PEMS' committees and workgroups, and/or representatives of localities, agencies and hospitals within the PEMS region. <p>Chief Kopczynski provided a second to the aforementioned motion.</p> <p>Chief Mitch Paulette motioned that a roll call vote be taken for the motion. Dr. St. George provided the second to the motion.</p> <p>Steve Pincus called the roll and all attending board members voted in the affirmative – motion carried.</p>		
12. Good of the Order	No one brought up any issues in this section.		
13. Next Meeting and Important Dates	<p>Next BOD Meetings</p> <ol style="list-style-type: none"> a. June 18, 2025, 6:30 pm b. September 17, 2025, 6:30 pm <p>Important Dates</p> <ol style="list-style-type: none"> a. March 21, 2025 - York County Fire and Life Safety March Madness b. March 22, 2025 – RACE Train-the-Trainer Class, PEMS Office c. March 25, 2025 – Statewide Regional PI Coordinator Meeting d. March 27, 2025 – EVHC Advisory Committee Meeting e. April 5-6, 2025 –EMS Officer I Course, RCC f. April 8, 2025 – EMS Operations Committee Meeting g. April 9, 2025 – Protocols, Policies, and Procedures Committee Meeting h. April 10, 2025 – EVHC Coalition Meeting i. April 10, 2025 – Stroke Committee Meeting j. April 11, 2025 – Hampton Roads Trauma Symposium k. May 1-2, 2025 – State EMS Advisory Board Meetings l. May 13-18, 2025 – Tidewater Healthcare Education Expo 		
14. Verify Attendance	The meeting attendance role was verified by Steve Pincus through the roll call vote.		
15. Adjournment	David Barrick made a motion to adjourn. Johanna Northstein provided the second. Motion carried. Meeting adjourned 8:05 p.m.		